

**ESPGHAN**European Society for Paediatric
Gastroenterology, Hepatology and NutritionRue Pellegrino Rossi 16
1201 Geneva, Switzerland
www.espghan.org**Criteria for joining Young ESPGHAN Committee and becoming a Young ESPGHAN representative in other committees****Revised and approved: October 2021****Young ESPGHAN Committee:** Andreia Nita (Chair), Anne Marie Grima (Secretary), Despina Tsita, Benno Kohlmaier, Robert Hegarty

Young ESPGHAN Committee (YE Com) has developed the pathway for selection of members applying to join Young ESPGHAN Committee and Young ESPGHAN representatives in other committees or working groups. Eligibility conditions and desirable criteria have been intensively discussed and approved by YE Com. Our goal is to have a balanced committee and fair representation in other committees and working groups.

A. Eligibility conditions

1. ESPGHAN trainee membership
2. Length of membership: maximum at the end of 4th year of trainee membership
3. Experience of 1-5 years in PGHAN field

B. Desirable criteria

1. Active ESPGHAN: Participation in previous ESPGHAN events and Young ESPGHAN activities
2. Research: proved interest in research – publications in the field of PGHAN according to experience and level of training
3. Leadership: previous track record of leadership and service improvement
4. Nationality/sex: aim to have members from all over Europe while keeping a good sex balance

All candidatures will be discussed within YE Committee to ensure eligibility criteria are met. Following the discussion, a blind vote will take place within 48 hours. All candidates that qualify will be scored individually and the one getting the highest score will obtain the position. If there are more than 5 candidates applying for a position, YE Committee will proceed to 2nd step which implies asking the candidates to send further information appropriate for the position they are applying for or organizing an online interview.

If the score is tight between first 2-3 candidates, YE Com will consider organising an online interview.

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Documents compulsory in application process for a position in YE Committee or representing YE in other committees:

1. CV including ESPGHAN participation, research activity and leadership experience
2. Letter of motivation
3. Personal view and strategic plans for position applying for
4. DOI form for successful candidates

Selection process for YE representatives in other committees – Gastroenterology, Hepatology, Nutrition

Same process of selection and criteria applies for YE representatives in other committees. YE Committee will select the candidates and will present a proposal to the Chair of Gastro/Hepatology/Nutrition Committee for approval.

Responsibilities and duties of YE representatives in other committees – Gastroenterology, Hepatology, Nutrition

1. Should serve YE Committee and actively represent its interests and views
2. Report to YE Committee after each meeting with the respective committee
3. Participate in YE Committee meeting during AM
4. Cannot participate in other main committees at the same time

Selection process for YE representatives in working groups (WG) or special interest groups (SIG)
An internal call for Young ESPGHAN members with an interest in a specific field should be sent via the office as requested by the chair of WG/SIG in collaboration with YE Com chair.

Trainee members who have been active in the field of WG/SIG applying for, will be proposed by YE Committee to the chair of working group and the final decision belongs to each working group chair.

